June 28, 2022



Company name: MEGMILK SNOW BRAND Co., Ltd. Representative: Masatoshi Sato, President and Representative Director (Stock code: 2270, TSE Prime Market/SSE) Contact: Masanori Sagara General Manager Public Relations & Investor Relations Department (Phone: +81-3-3226-2124)

Notice of Change of Members of the Independent Committee under the Policy on Large-Scale Purchases of the Company's Shares (Buyout Prevention Measure)

We hereby announce that our Board of Directors, at a meeting held on June 28, 2022, resolved the following changes to the members of the Independent Committee based on the "Policy Concerning Large-Scale Purchases of Our Company's Shares and Other Securities (Buyout Prevention Measure)" approved at the 12th Ordinary General Meeting of Shareholders held on June 23, 2021.

- 1. Changes in Members of the Independent Committee (effective June 28, 2022)
 - (1) Newly Appointed Independent Committee Member Kumiko Bando

Note: There are no special interests between Ms. Kumiko Bando and the Company.

(2) Retiring Independent Committee Member Hisa Anan

Name (Date of birth)	Brief Personal History	
	April 1977	Joined Ministry of Education
	April 1998	Vice-Governor, Akita Prefecture
	July 2006	Director-General, Gender Equality Bureau of Cabinet Office
	July 2009	Director-General, Lifelong Learning Policy Bureau of Ministry of Education,
	-	Culture, Sports, Science and Technology
	January 2012	Director-General, Higher Education Bureau of Ministry of Education, Culture,
Kumiko Bando		Sports, Science and Technology
	July 2013	Deputy Minister, Ministry of Education, Culture, Sports, Science and
(April 25, 1954)		Technology
	August 2014	Secretary-General, Consumer Affairs Agency
	October 2017	Director, Japan Legal Support Center
	April 2018	President, Japan Legal Support Center
	May 2018	Governor, National Hospital Organization
	April 2022	Governor, Japanese Red Cross Society (current position)
	June 2022	External Director of the Company (current position)

2. Brief Personal History of Newly Appointed Independent Committee Member

Note:

The information about the ratings should not be investment advice. Rating agencies may change the ratings without notice.

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